

COVID-19 GUIDELINES

September 29, 2020

The following guidelines were written and reviewed by the deacons and staff at FBC Willow Park. These guidelines are intended to direct us with necessary actions and steps to take in the event a church member or staff member contracts COVID-19.

- 1) We ask that any church or staff member who has come in contact with an individual or group who may have been infected with COVID-19 (evidenced by either a positive test result or showing symptoms with a high likelihood those are caused by COVID-19) self-quarantine from church for two weeks following the date of contact.
- 2) In the event that three unrelated church or staff members who regularly attend in-person services are discovered to be infected with COVID-19 at the same time (evidenced by positive test results or showing symptoms with a high likelihood those are caused by COVID-19), services may revert to an online-only format in order to allow proper cleaning of the facilities, as well as to ensure there is no further spread. In-person services will resume when church leadership determines it safe to do so.
- 3) In the event the pastor or worship pastor must self-quarantine or is infected with COVID-19, it is the responsibility of the church staff, deacons, and/or personnel committee to find temporary replacements for Sunday services until the pastor or worship pastor can safely resume services.
 - a) If another staff member must self-quarantine or is infected with COVID-19, the pastor and other staff will work alongside volunteers to ensure ministries may continue as normally as possible.
- 4) Church members who attend services are encouraged to follow federal and state laws, and health agency guidelines, regarding masks, physical distance, hygiene, and personal health monitoring.
 - a) Regardless of these laws and guidelines, the leadership at FBC Willow Park encourages (but does not mandate) church members to wear masks, physically distance from one another, practice proper hygiene, and monitor their personal health until the spread of COVID-19 has diminished.
- 5) The church staff, after consulting with other church leadership, is given ultimate discretion to determine how to most effectively and safely conduct services. Therefore, the staff may modify the guidelines, or change the response outlined in this document, as necessary to mitigate the risks associated with this pandemic.
- 6) In the event you, as a church member, test positive for COVID-19 or are ill, and you have attended an in-person service or event recently, please inform the church so that we may do our due diligence to inform others of any potential spread, and take any necessary action as outlined in this document.

Thank you for following these guidelines and for your continued support and prayers for us as we seek to lead the church well.